



2025

Annual Report

www.firstfedsavings.bank





PRESIDENT'S MESSAGE

Fellow Stockholders:

We want to thank our customers and shareholders of the Bank as we celebrate our 121st birthday on October 20, 2025. We extend our heartfelt gratitude to you for being an essential part of our journey. For over a century, we have had the privilege of serving this community, and we recognize that our success is due in no small part to the trust, loyalty, and continued support of our customers and shareholders.

Fiscal Year 2025 continued to be an incredibly challenging year. The Federal Reserve's interest rate policy of "higher for longer" had taken a toll on the southwestern Indiana and northwestern Kentucky economies. During the year, the Bank experienced the largest single family owner-occupied home mortgage loan delinquencies in my 45 years at First Federal Savings Bank. In addition, our commercial loan customers saw slowdowns in their accounts receivable and had to extend their payables. The Bank collaborated with commercial borrowers and homeowners to improve credit quality by fiscal year end.

The Bank has worked long and hard to contain non-interest expenses. The annual total increased by less than one percent due to higher data processing costs and professional fees, which were offset by prudent overhead cost reductions.

In the face of last year's challenging economic environment, our board took a bold step to suspend the payment of quarterly dividends on shares of our common stock and focus on a strategy of better positioning the Bank to enhance capital levels, liquidity and earnings, and to reduce the Bank's reliance on higher-costing wholesale funding.

During FY2025, the Bank improved capital ratios: on June 30, 2025, the Bank's Tier 1 Leverage, Tier 1 Risk Based Capital and Total Risk Based Capital ratios increased to 8.95%, 12.65% and 13.88%, an improvement from 8.22%, 11.42%, and 12.63% one year ago.

At the August 2025 meeting, the board reinstated the shareholder dividend payable on September 30, 2025. The payment of any future dividends will be subject to, among other factors, the Company's and the Bank's financial condition, earnings, and capital requirements.

Susan E. Parsons, retired Chief Financial Officer with Koch Enterprises, Inc., joined the First Bancorp and First Federal Savings Bank board of directors on December 17, 2024. We welcome Susan with her years of local business experience in the Evansville market.

As a community bank, First Federal Savings Bank supports multiple local nonprofit organizations. During the fiscal year, First Federal contributed \$5,000 to two qualifying local charities and was able to secure matching funds in the amount of \$50,000 from the Federal Home Loan Bank of Indianapolis' Community Multiplier Program to further the missions of Habitat for Humanity of Evansville and United Caring Services.

We are proud to be part of this community, and we look forward to continuing our partnership with each of you for more years to come. Whether supporting your financial goals, offering innovative banking solutions, or helping local businesses thrive, we remain dedicated to your success and to the well-being of our community.

A handwritten signature in black ink, appearing to read "Mike", is placed above the printed name of the President and CEO.

Michael H. Head
President and CEO
First Bancorp of Indiana, Inc.



2025 FINANCIAL HIGHLIGHTS

SELECTED FINANCIAL DATA

AT OR FOR THE YEAR ENDED	June 30, 2025	June 30, 2024	June 30, 2023
SELECTED BALANCE SHEET DATA			
<i>(\$ Thousands)</i>			
Total Assets	\$605,755	\$635,318	\$631,341
Investment securities	87,116	95,221	111,596
Loans receivable, net	446,381	475,323	453,402
Deposits	488,330	465,606	462,203
Borrowings	76,955	129,894	129,832
Stockholders' Equity	33,336	31,537	32,012
SELECTED INCOME STATEMENT DATA			
<i>(\$ Thousands)</i>			
Interest income	\$30,940	\$31,227	\$24,184
Interest expense	15,830	16,196	7,720
Net interest income	15,110	15,031	16,464
Provision for loan losses	0	(236)	195
Noninterest income	3,272	3,445	3,269
Noninterest expense	17,667	17,609	16,625
Income before income taxes	715	1,103	2,913
Provision for income taxes	(459)	(432)	62
Net Income	\$1,174	\$1,535	\$2,851
PERFORMANCE RATIOS			
Return on average assets	0.19 %	0.24 %	0.50 %
Return on average equity	3.55	5.06	9.07
Net interest margin	2.65	2.56	3.13
Average interest-earning assets to average interest-bearing liabilities	106.10	106.83	110.59
Earnings per share, fully-diluted	\$0.69	\$0.91	\$1.70
ASSET QUALITY RATIOS			
Nonperforming loans to total loans	0.42 %	0.38 %	0.53 %
Nonperforming assets to total assets	0.39	0.29	0.39
Allowance for credit losses on loans to total loans	1.09	1.08	0.81
Allowance for credit losses on loans to nonperforming loans	260.34	284.44	151.40
CAPITAL RATIOS			
Average equity to average assets	5.40 %	4.82 %	5.52 %
Equity to total assets	5.50	4.96	5.07
Tier 1 Capital / Community Bank Leverage Ratio (bank only)	8.95	8.22	8.72
SHAREHOLDER DATA			
Weighted average shares outstanding: (for the year ended)			
Basic	1,692,525	1,677,689	1,677,959
Diluted	1,692,525	1,677,689	1,677,959
Outstanding shares (issued less treasury shares)			
at June 30	1,699,786	1,680,624	1,672,429

BOARD OF DIRECTORS

Sharon R. Walker	Chairwoman of the Board
Gregory L. Haag	President, The Long View Group LLC
Michael H. Head	Former President, Haag Heating & Air Conditioning
Dharmesh M. Patel, M.D.	President and CEO, First Federal Savings Bank
Kenan L. Schultheis	Surgeon, Evansville Surgical Associates
Randall M. Schulz, CPA	Producer, McGowan Insurance Group
	Retired Vice President, Harding, Shymanski & Company
Brian L. Taylor	President, PAR IT Consulting
Daniel J. Ziemer	President, Ziemer Funeral Homes, Inc.
Gina Hermann	HR Director, Southern Star Central Gas Pipeline
Philip E. Rawley	CEO, Tri-State Orthopaedics
Susan E. Parsons	Retired CFO, Koch Enterprises, Inc.



Corporate Headquarters

5001 Davis Lant Drive
(812) 492-8104

Franklin Street Office

2200 W Franklin St
(812) 492-8102

North Park Office

4451 N First Ave
(812) 492-8105

EXECUTIVE MANAGEMENT

OFFICERS OF FIRST BANCORP OF INDIANA, INC.

Michael H. Head	President
Christy McBride	Vice President
L. Alan Steinhart	Vice President
Rick Heldt	Vice President

OFFICERS OF FIRST FEDERAL SAVINGS BANK

Michael H. Head	President and CEO
Christy McBride	Executive Vice President
Sarah Cox	Executive Vice President
L. Alan Steinhart	Executive Vice President
Christopher Head	Senior Vice President
Jennifer Singleton	Senior Vice President
Jeff D. Kniese	Senior Vice President
Rick Heldt	Senior Vice President

GENERAL COUNSEL

Kahn Dees Donovan & Kahn LLP
501 Main St
Suite 305
Evansville, Indiana 47708

SECURITIES COUNSEL

Kilpatrick Townsend & Stockton LLP
701 Pennsylvania Ave, NW
Suite 200
Washington, DC 20004

INDEPENDENT AUDITORS

Plante Moran
634 Front Ave NW, Suite 300
Grand Rapids, MI 49504

TRANSFER AGENT

Computershare Trust Company, N.A.
150 Royall St, Suite 101
Canton, MA 02021

Newburgh Office

8388 Bell Oaks Dr
(812) 492-8106

Bellemeade Office

4601 Bellemeade Ave
(812) 492-8107

University West Office

4615 University Dr
(812) 492-8108

St Philip Office

11201 Upper Mt Vernon Rd
(812) 492-8109

Henderson Office

2555 Highway 41
(270) 495-3385



Washington Office

200 E VanTrees Street
(812) 254-2641

Petersburg Office

501 Main Street
(812) 354-8713

AUDITED FINANCIAL INFORMATION

The audited financial statements will be available for viewing or printing at:
www.firstfedsavings.bank

A copy may also be requested by writing to:
Rick Heldt, Treasurer
First Bancorp of Indiana, Inc., P.O. Box 1111, Evansville, IN 47706-1111